

1. Introduction

Maintaining a high standard of animal welfare is essential to ensuring excellence in research involving animals. This commitment aligns with the Perkins values of Curiosity, Grit, Integrity, Collaboration and Respect.

The use of animals for scientific purposes is governed in Western Australia by State legislation, the *Animal Welfare Act 2002* and the *Animal Welfare (Scientific Purposes) Regulations 2003*, which formally incorporates *The Australian Code for the Care and Use of Animals for Scientific Purposes* ("The Code"), produced by the National Health and Medical Research Council.

Prof Peter Leedman, current Chief Executive Officer (CEO) of the Harry Perkins Institute of Medical Research ("the Perkins") holds the *Licence to Use Animals for Scientific Purposes*, issued by the Western Australian Department of Primary Industries and Regional Development (DPIRD). The Perkins Animal Ethics Committee (AEC) has oversight of the facilities listed on this scientific licence.

This scientific licence covers the Perkins North (Nedlands) and Perkins South (Murdoch) buildings in their entirety.

2. Objectives

The role of the Perkins AEC is to ensure that the use of animals is justified, to provide for the welfare of those animals, and to ensure that the principles of Replacement, Reduction and Refinement (the 3Rs) are incorporated. The AEC is responsible for applying a uniform and high standard of animal welfare and ethics.

The Governing Principles of the Code apply at all times:

1.1 Respect for animals must underpin all decisions involving the care and use of animals for scientific purposes. This respect is demonstrated by:

- (i) using animals only when it is justified*
- (ii) supporting the wellbeing of the animals involved*
- (iii) avoiding or minimising harm, including pain and distress, to those animals*
- (iv) applying high standards of scientific integrity*
- (v) applying Replacement, Reduction and Refinement (the 3Rs) at all stages of animal care and use:*
 - (a) the Replacement of animals with other methods*
 - (b) the Reduction in the number of animals used*
 - (c) the Refinement of techniques used to minimise the adverse impact on animals*
- (vi) knowing and accepting one's responsibilities.*

1.2 The care and use of animals for scientific purposes must be subject to ethical review.

1.3 A judgement as to whether a proposed use of animals is ethically acceptable must be based on information that demonstrates the principles in Clause 1.1, and must balance whether the potential effects on the wellbeing of the animals involved is justified by the potential benefits.

1.4 The obligation to respect animals, and the responsibilities associated with this obligation, apply throughout the animal's lifetime, including acquisition, transport, breeding, housing, husbandry, use of the animal in a project, and provisions for the animal at the conclusion of their use.

3. Responsibilities for ethical review, approval and monitoring of animal care and use

The responsibilities of the AEC are defined in the Code.

The AEC must:

- i. review applications for projects and approve only those projects that are ethically acceptable and conform to the requirements of the Code;
- ii. review applications for activities associated with the care and management of animals in the Perkins facilities, including procedures applicable to breeding programs integral to the maintenance of an animal line, and approve only those activities that are ethically acceptable and conform to the requirements of the Code;
- iii. conduct follow-up review of approved projects and activities, and allow the continuation of approval for only those projects and activities that are ethically acceptable and conform to the requirements of the Code;
- iv. monitor the care and use of animals, including housing conditions, practices and procedures involved in the care of animals in the Perkins facilities;
- v. take appropriate actions regarding unexpected adverse events;
- vi. take appropriate actions regarding non-compliance;
- vii. approve guidelines for the care and use of animals on behalf of the Perkins;
- viii. provide advice and recommendations to the Perkins; and
- ix. report on its operations to the Perkins, at least annually

4. Institutional Accountability

The AEC is accountable to the CEO of the Perkins.

5. Mechanism of reporting

The AEC will provide an annual report to the Board of the Perkins, including details on:

- (i) the number and types of projects and activities assessed, and approved or rejected
- (ii) the physical facilities for the care and use of animals by the institution
- (iii) actions that have supported the educational and training needs of AEC members and people involved in the care and use of animals
- (iv) administrative or other difficulties experienced; and
- (v) any matters that may affect the Institute's ability to maintain compliance with the Code and, if appropriate, suitable recommendations.

6. Composition of the AEC

The chairperson of the Perkins AEC will either hold a senior position within the institution, or if an external appointee, shall be given the necessary support and authority by the institution to carry out the role. The chairperson may be appointed in addition to Categories A to D members (outlined below). The chairperson is responsible for impartially guiding the operation of the AEC, resolving conflicts of interest related to the business of the AEC, and representing the AEC in any negotiations with the institution's management. In accordance with the Code, the AEC shall comprise at least one person from each of four categories of membership outlined below. The Perkins AEC shall strive to appoint at least two members to each of the four categories, to ensure that quorum is always achieved should a member be unavailable to attend a meeting.

Category A member: *a person with qualifications in veterinary science that are recognised for registration as a veterinary surgeon in Australia, and with experience relevant to the institution's activities or the ability to acquire relevant knowledge.*

Category B member: a suitably qualified person with substantial recent experience in the use of animals for scientific purposes relevant to the institution and the business of the AEC. This must include possession of a higher degree in research or equivalent experience. If the business of the AEC relates to the use of animals for teaching only, a teacher with substantial and recent experience may be appointed.

Category C member: a person with demonstrable commitment to, and established experience in, furthering the welfare of animals, who is not employed by or otherwise associated with the institution, and who is not currently involved in the care and use of animals for scientific purposes. Veterinarians with specific animal welfare interest and experience may meet the requirement of this category. While not representing an animal welfare organisation, the person should, where possible, be selected on the basis of active membership of, and endorsement by, such an organisation.

Category D member: a person not employed by or otherwise associated with the institution and who has never been involved in the use of animals in scientific or teaching activities, either in their employment or beyond their undergraduate education. Category D members should be viewed by the wider community as bringing a completely independent view to the AEC, and must not fit the requirements of any other category.

The Bioresources Manager, the Bioresources Supervisor, and the Veterinary and Animal Welfare Manager shall also attend AEC meetings. While not voting members, their input with regards to the welfare and care of animals within the Perkins' facilities will be highly valued at meetings.

The Executive Officer (AEC) and Animal Ethics Administrator shall also attend meetings as non-voting committee advisors and administrative support personnel.

The AEC may invite persons with specific expertise to provide advice, as required.

An Acting Chairperson may be appointed from the AEC membership, to act for the chairperson in their absence.

7. Quorum

At least one member from each of the membership categories A, B, C and D must be present at meetings to establish quorum for the conduct of a meeting, and must be present when decisions are made. Categories C and D together must represent at least one-third of those voting members present.

8. Appointment, reappointment and retirement of members

The CEO of the Perkins is responsible for appointing the chairperson of the AEC. The chairperson shall be appointed for an initial period of 12 months, which may be extended with the joint agreement of both parties. The appointment will be for two years. There is no limit on the number of terms of appointment that a chairperson may serve, provided that both parties are in agreement.

The chairperson must acknowledge in writing their acceptance of these Terms of Reference of the AEC and requirements for confidentiality.

The chairperson shall interview proposed new AEC members to ensure their suitability to serve on the AEC, and that the person fills the criteria for their category and to reveal any biases which could be detrimental to the workings of the committee. The chairperson shall then make their recommendations to the CEO, who will formally appoint (or re-appoint) the membership of the AEC.

All members of the AEC must acknowledge in writing their acceptance of these Terms of Reference of the AEC and requirements for confidentiality, as outlined below.

New members shall be appointed for an initial period of 12 months, which may be extended with the joint agreement of both parties. Subsequent terms of appointment will be for three years. There is no limit on the number of terms of appointment that a member may serve, provided that both parties are in agreement.

Appointment of the chairperson or other member may be terminated by the CEO of the Perkins by sending a letter of termination.

9. Resources

The Perkins will ensure that members receive adequate access to the resources required to perform their role, including educational materials and training opportunities.

10. Confidentiality

Members must maintain confidentiality regarding the content of applications and the deliberations of the AEC, in accordance with the Perkins' confidentiality agreement and will be required to sign a confidentiality agreement to this effect.

External expertise may be sought at the discretion of the Committee's Chair or by consensus of the Committee, and members are welcome to ask for such expertise should the committee not be able to address questions, concerns, or uncertainties through the capability of its members.

Members are always welcome to discuss any matter with the chairperson before bringing it to the committee, if they wish to. The chairperson may grant approval for a member to seek certain advice from an external party if deemed appropriate. Note that the written consent of the Perkins is required prior to seeking such external advice when confidential material is involved. This acts as a safeguard for both the member and the Perkins.

These terms of reference are to be read in conjunction with the *PRO-018 Operating Procedures of the AEC*, as amended from time to time.

Document Control

Version	Author	Approved By	Date Approved	Review Date	Sections Modified
1.0	Ethics Executive Officer	Director	2014		
5.0	Ethics Executive Officer	Director	August 2021	August 2023	New
6.0	Ethics Executive Officer	Director	2/08/2023	2/08/2025	Intro and Composition of AEC
7.0	Executive Officer, Animal Ethics Committee	CEO	25/11/2025	25/11/2027	Intro and new template