

Position Description

Position Description Overview	
Position Title	Bioresources Technician
Position ID Code	OPS011
Work Area, Division	Bioresources, Operations
Reports To	Bioresources Manager
Direct Reports	Nil
Award	Miscellaneous Award

Proudly Perkins	
Our Vision	A pioneering Western Australian medical research institute improving health outcomes globally.
Our Purpose	Helping people live healthier, longer lives.
Our Values	
Respect	Respect is at the core of our organisation. We treat everyone in our diverse community with honesty, integrity and respect.
Innovation	We are a talented group of like-minded individuals at the forefront of modern medical research, using our creativity and the latest technology in our relentless quest for medical breakthroughs.
Passion	We bring a passion and commitment to every aspect of our work.
Collaboration	We recognise the power of working closely with each other and our collaborators to achieve the outstanding results for which we strive.

Diversity and Inclusion Statement
At the Perkins, we value, embrace, and celebrate the strength of our diverse experiences, thoughts, and beliefs. We are committed to a safe, equitable and inclusive culture where every person can innovate and thrive. This enables us to deliver pioneering research that improves global health outcomes.

Position Purpose
Bioresources Technicians contribute to medical research by providing care to specialised research rodents and assisting in the day-to-day maintenance of the Perkins’ rodent facilities located at Perkins North (Nedlands) and Perkins South (Murdoch). Bioresources Technicians also provide support and education to research personnel to ensure they follow all safety procedures, Code obligations, and operating processes in the rodent facilities.

Position Outcomes and Key Goals
<ol style="list-style-type: none"> Adhere to Standard Operating Procedures (SOPs), guidelines and other protocols. Ability to plan individual work in consultation with the Bioresources team. Sound level of attention to detail and ability to maintain basic records.

Position Title	Version	Date Approved	Responsible Manager	Responsible Executive	Approved
Bioresources Technician	7	Choose date	Bioresources Manager	Chief Operations Officer	Chief People Officer

Key Duties/Accountabilities

1. Acting in accordance with the Australian Code for the Care and Use of Animals for Scientific Purposes, 8th Edition, 2013 (the **Code**), maintain the husbandry and welfare of research rodents to a high standard. This includes general room cleaning, hygiene, feeding and watering of rodents.
2. Ensure that all scientific procedures are performed according to the standards and practices of the facilities and that all legal and regulatory guidelines are followed.
3. Contribute to the development and maintenance of facility operating procedures, animal care, and workplace safety requirements.
4. Contribute to major projects that improve processes, productivity and services. This may include responsibility for project tasks under broad direction.
5. With initial guidance, be responsible for any non-major projects that impact the efficiency and use of animals for scientific purposes.
6. As per standard procedures, maintain appropriate facility records to ensure compliance with the Office of the Gene Technology Regulator (OGTR), Perkins Safety and Health guidelines and the Perkins Animal Ethics Committee (AEC).
7. Provide advice and assistance to users of the facility, reporting and escalating unsafe or unethical practices.
8. Provide training to Laboratory users and researchers in maintenance of animal welfare and technical procedures.
9. Contribute to a high level of user satisfaction by providing a professional and thorough service.
10. Organise, maintain and sanitise consumables, animal cages, enrichment and equipment by safely operating cage wash machines, autoclaves and decontamination chambers.
11. Specific technical tasks associated with each location. This may include breeding and husbandry at Perkins South and research related activities in Perkins North.
12. Complete other duties as requested by supervisor and/or manager.

Selection Criteria – Qualifications, Licences, Skills, Knowledge, Experience

1. VET/TAFE qualifications in Animal Technology or a qualification that is relatable or transferable, or an equivalent combination of education, training and experience.
2. Experience working with rodents and understanding their maintenance and care.
3. Strong verbal, written, and interpersonal communications skills with the ability to interact professionally and effectively.
4. Ability to follow directions and SOPs with strong attention to detail, applying well-developed organisational and planning skills to manage multiple priorities and meet deadlines.
5. Demonstrated ability to work both collaboratively in a team environment and independently when required.
6. Flexible approach to duties along with the ability to work under pressure.
7. Proficient in a range of computing skills including Microsoft Office.
8. Previous experience within a research organisation that cares for rodents or in a similar role (desirable).
9. Satisfactory National Police Certificate.

Special Requirements

1. Available to work after hours and weekends if necessary and as required.
2. Physical ability to handle and move objects, stand for extended lengths of time, carry out repetitive tasks, move freely around wash and workstations, stack, pack, bend and safely lift objects up to 10kgs.
3. Flexibility to work across Murdoch and Nedlands site as required.

Key Working Relationships

1. Bioresources Technicians (Murdoch and Nedlands facilities), Bioresources Supervisor, Bioresources Manager.
2. Researchers (internal and external).

Work Health and Safety

1. Take reasonable care for the health and safety of self and others. This includes taking appropriate actions to avoid, eliminate or minimise hazards.
2. Act honestly and report all incidents, hazards, and injuries immediately.
3. Comply with any reasonable instruction given, or policy or procedure administered, by the Perkins that supports the Perkins to provide a safe work environment.
4. Use equipment and materials as trained and required, and according to the manufacturer's instructions.
5. Actively promote a positive safety and health culture, demonstrating attention to physical, mental, emotional, cultural and psychological safety.

Professional Development

1. Accept responsibility for updating knowledge and skills related to professional practice.
2. Actively participate in performance feedback, reflecting on own performance and growth opportunities.
3. Contribute to the creation of development and performance goals.